



The Alabama Department of Public Safety is a professional law enforcement agency dedicated to promoting a safe and secure environment for our citizens and visitors. Through our efforts, we are proud to help improve the quality of life for all Alabama communities.

The Department of Public Safety is committed to hiring, promoting and retaining men and women who share our mission. We take seriously the department's motto – Courtesy, Service, and Protection – and we hold our employees to the highest of standards, constantly striving for excellence.

If you are interested in a great career choice that is challenging and rewarding, we invite you to apply for a position as an Alabama State Trooper. We welcome your interest in becoming one of Alabama's finest.

Qualifications and Selection Process

To qualify, you must meet the following requirements:

- Be at least age 21 or older.
- Possess a valid driver license issued by the Alabama Department of Public Safety.
- Be a high school graduate or possess a GED.
- Be a U.S. citizen
- Be of good moral character. (A felony conviction results in automatic disqualification)
- Be willing to work overtime as needed.
- Be willing to accept work assignments anywhere in the State of Alabama.

To be selected you must successfully pass the following:

- The written examination for trooper
- A physical agility test
- A vision test
- An oral interview
- In-depth background investigation including polygraph examination and drug screening
- Medical and physical examination
- Psychological screening

Applicants who qualify will be notified in writing as to the exact dates the test will be scheduled. Applicants will also be provided with specific information concerning the test as well as a "Candidate Preparation Guide."

Salary, Educational Incentives and Promotion

Position: Alabama State Trooper

Salary: \$33,223.20-\$55,560.00

These salaries do not include voluntary participation in any overtime programs.

Education

The starting salary will be adjusted above the minimum based on your level of education.

\$34,063.20 - Completion of a two-year degree

\$35,798.40 - Completion of a four-year degree

Promotion

Promotional opportunities are available through a competitive process.

Promotional supervisory ranks are as follows: Corporal, Sergeant, Lieutenant, Captain, Major

The governor appoints the director (Colonel) and assistant director (Lieutenant Colonel).

Candidates must do the following:

- Meet requirements of the Alabama Peace Officers Standards and Training Commission.
- Successfully complete intensive state trooper training at the Alabama Criminal Justice Training Center in Selma (training similar to military basic training in its regimentation, discipline and physical requirements). You will learn first aid, constitutional law, criminal and traffic law, traffic crash investigation, criminal procedure, pursuit driving, firearms, public speaking, defensive tactics, and other courses designed to give troopers a firm foundation on which to build their careers.

Alabama State Trooper benefits include the following:

- Daily subsistence pay
- Drive-home vehicle
- 13 days paid vacation annually (up to 29 days annually, based on years of service)
- 13 days paid sick leave annually
- 168 hours of paid military leave annually
- Paid health insurance (dependent coverage available)
- Federally funded overtime available

Retirement:

Troopers may retire at age 52 with 10 years of credited service, or at any age with 25 years of credited service. A generous retirement program features benefits which may vary according to length of service.

After successfully completing the academy, all new Alabama State Troopers are assigned to the Highway Patrol Division. Each new trooper works with a trooper field training officer for a minimum of 10 weeks to strengthen his or her skills and knowledge on the job. The department supplies uniforms and equipment. After completing the mandatory three years in Highway Patrol, a trooper may be eligible for assignment to another division. Assignments are dependent upon departmental staffing needs.

Troopers' duties include, but are not limited to, the following tasks:

- Enforcing state and federal laws, primarily state traffic laws
- Responding to and investigating traffic crashes
- Patrolling roadways and assisting motorists
- Directing traffic
- Apprehending and arresting criminal suspects
- Testifying in court

The department was founded in 1935 as the Alabama Highway Patrol. Since its inception, it has evolved into the Alabama Department of Public Safety, a full-service statewide law enforcement agency. Employees share the department's founding mission to provide courtesy, service and protection to Alabama's residents and visitors. The department is divided into six divisions: Administrative, Alabama Bureau of Investigation, Driver License, Highway Patrol, Protective Services, and Service. Specialized statewide law enforcement services include a K-9 Unit, Aviation, Accident, Reconstruction, Tactical Team Operations, Special Operations Platoons, and Marijuana Eradication, just to name a few.

Employees include sworn officers and civilian support staff, whose work includes the following:

- Maintaining driving records for more than 4 million Alabama motorists
- Enhancing traffic safety
- Protecting citizens and property

■ Providing investigative police assistance and services throughout Alabama

■ Educating Alabamians on traffic safety, drug abuse prevention, crime prevention and other public safety issues. The Alabama Department of Public Safety is an equal opportunity employer and employs without regard to race, color, age, sex, religion, national origin, disability or marital status.